

Corporate Responsibility (CR)

Millicom Foundation: registered charity

The Millicom Foundation was approved as a charity by the charity commission in England and Wales in June 2014. Following the registration, the Millicom Foundation is finalizing the composition of a Board of Trustees and defining priorities for its corporate responsibility activities over the next five years.

Millicom Foundation's collaboration with Reach for Change Africa welcomed a high-level visitor as the Crown Princess Victoria of Sweden visited the Tigo Digital Changemaker, Regina Agyare and her 'Tech needs Girls' initiative in Ghana. In Rwanda, we announced a four-year collaboration with the United Nations to work on digital inclusion programs to spur economic development in the country. In Guatemala, Fundacion Tigo is now supporting 30 more schools with digital classrooms since the beginning of the year.

In Q3 the Millicom Foundation will launch the "Digital Changemaker Awards" across thirteen Tigo markets aimed at finding local digital solutions to societal challenges.

Corporate Responsibility: long-term focus areas defined

Following the publication of its second Global Reporting Initiatives-aligned Corporate Responsibility report ("GRI"), in Q2 Millicom defined longer term strategic focus areas for its Corporate Responsibility activities. The priority areas reflect material issues relating to Millicom's operating environment and the successful execution of Millicom's business strategy.

The five strategic focus areas:

- Diversity: with a focus over the first years to improve gender diversity in senior and middle management.
- Child protection: in all aspects of children's rights as defined in Children's Rights and Business Principles, with focus on child labor and child online protection.
- Reducing environmental footprint: as first instance improving environmental footprint measurement and implementing responsible electronic waste management across operations.
- Privacy and freedom of expression: implementation of policies and processes in line with the Telecommunications Industry Dialogue principles.
- Responsible supply-chain: supporting procurement to embed ethical performance into selection, monitoring and capacity building of suppliers in a systematic manner.

As first step, Millicom launched a company-wide gender diversity program in June aimed both to spread diversity awareness and to support equal opportunities in career development.

Health and Safety management was significantly advanced this quarter with four markets finalizing OHSAS 18001 reviews in preparation for certification in Q3 2014. 450 engineers completed the IOSH Telecoms Safety Passport Scheme, designed to prevent accidents in tower building and equipment installation.

Compliance: policy governance framework

In Q2, the Executive Committee of Millicom reviewed and approved a proposal for establishing a revised policy governance framework including an updated Millicom Code of Conduct. The policy governance structure was presented to the Audit Committee in July 2014. Revision of Millicom Anti-Bribery & Anti-Corruption Programme begun in Q2 with a view to further strengthen our risk based approach to third party interactions and create a deeper awareness of the risks associated with our business.